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Approved For Release 2004/05/12 : CIA-RDP83-001568001000060018-

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REMARKS

OPTIONAL FORM 41 (Rev. 7-76

AT

TENTATIVE AGENDA RETREAT ON AGENCY MANAGEMENT 16-17 NOVEMBER

DCI/DDCI lead discussions on FY 80 Personnel Management Issues. Office of Personnel task force report on NAPA recommendations will be basis/background of discussions. Key policy issues to be discussed are:

Friday Evening:

Session I: Personnel Selection, Assignment and Promotion

Rotational Assignment Policy, Vacancy Notice System, Role and Function of Panels, Personal

Rank Assignments.

Session II: Executive Development for SIS and feeder groups, SIS Advance Work Plans, Training and Development

Assignments.

Saturday

Morning: Session II:

Continuation

Session III:

Manpower Planning, Recruitment and Separation Policy/Procedure for Prediction of Accession Needs, Promotion Possibilities, Excesses and Shortage Areas, Reduction-in-Force Policy, Low-

Three-Percent-Policy.

Session IV:

Doing More with Less (led by Comptroller) Discussion of need to maximize personnel resources in era of increased requirements but decreased personnel growth, including role, size of staff

offices vs. line office requirements.